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NYS & CSEA Partnership

PROGRAMS and SERVICES

Promoting career mobility, a highly skilled workforce, workplace safety and health, and effective labor-management relations between the State and CSEA.





Programs and Services Accessed by CSEA-represented New York State Employees

Adult Education Basics Programs - Help employees improve reading, writing, and math skills, learn English for speakers of other languages, and enhance college preparatory skills.

Certification and Licensure Examination Fee Reimbursement Program - Provides reimbursement for certification and licensure examination fees that are job- or career-related, and lead to certification or licensure for a state occupation.

Educational Advisement Services - Offer confidential advice and referrals to employees in the areas of educational planning, education financing, alternative approaches to further education, and obtaining a high school diploma.

Online Learning Courses - Allow employees access to thousands of *Skillsoft* courses. Employees can also enroll in certificate programs where they select a series of online courses to enhance job skills and career mobility opportunities.

Skills for Success Courses - Offer a range of job-related and personal development training topics. With supervisory approval, employees can attend courses scheduled in their geographic area. To increase employee participation in courses while limiting time away from the job, some courses are offered using a webinar format.

Tuition Benefits - Provide educational benefits to employees, enabling them to achieve greater career mobility, enhance promotional opportunities, improve job skills, and prepare for current and future workforce needs.



Programs and Services Accessed by NYS Managers and CSEA Leaders

Applied Skilled Trades Program - Provides employees with two years of classroom and hands-on training that meets the minimum education requirements for appointment to the following journey-level positions: carpenter, electrician, mason and plasterer, plumber and steamfitter, and refrigeration mechanic.

Job Skills and Professional Development - Allow agency managers and CSEA leaders to jointly request training on job-related and personal development topics.

Labor-Management Services - Labor-management representatives work with Partnership staff to learn how to strengthen labor-management relationships, facilitate solutions to problems, and reach understandings for mutual gain.

Labor-Management Workforce Development Grants - Support collaborative efforts of NYS agencies and CSEA locals to increase organizational effectiveness, improve services, and enhance job skills.

Quality of Work Life Grants - Provide funding for NYS agencies and CSEA locals to purchase break room equipment, conduct employee recognition programs, implement health and wellness projects, and improve working conditions.

Safety and Health Grants - Allow NYS agencies and CSEA locals to apply for grants to improve workplace safety and health programs, and reduce employee injuries and illnesses.

Targeted Tuition Benefits - NYS agencies and CSEA locals can access additional tuition benefits to meet the training needs of a particular position or title to support its workforce development and succession planning needs.



For more information: (518) 486-7814 or (800) 253-4332



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